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Vision

In God's presence and through His love, we are invited into the restoration, reconciliation, and transformation of our lives and the lives of our neighbors and the greater community.

Mission

To participate in the vision of God's love, Parker Street Ministries is committed to Gospel-centered community development beginning in Lakeland's Parker Street neighborhood through the focus areas of:

- <u>Cultivating Connections</u> so gaps in relationships and services are bridged,
- <u>Fostering Spiritual Growth</u> so Christ and His Gospel are front and center,
- <u>Stabilizing the Neighborhood</u> by addressing the quality and availability of housing, and
- <u>Supporting Lifetime Learners</u> through educational opportunities.

Values

Demonstrating Humility
Honoring Truth
Being Present
Affirming Dignity
Committing to Unity

2024 Impact Goals

CULTIVATING CONNECTIONS

- Collaborate with community partners on behalf of Parker Street and North Lake Wire neighborhoods to connect residents to resources
- Celebrate people through fun neighborhood gatherings that incorporate listening and gratitude
- Encourage volunteer involvement of neighbors and the community
- Facilitate tours and talks for others to learn more about the needs of the neighborhood and respond
- Give the gift of giving through the Neighborhood Christmas Store

FOSTERING SPIRITUAL GROWTH

- Continue to integrate spiritual focus areas into ministry activities including all educational program Bible curriculum emphasizing peacemaking skills, Scripture memory, and race relations
- · Gospel element at all neighborhood events
- Develop Kingdom-focused relationships through individual and small group activities in preparation for Gathering Place setting, and connect with churches wanting to go deeper with Parker Street Ministries and our families
- Offer more prayer opportunities

STABILIZING THE NEIGHBORHOOD

- Complete construction of Vermont Ave affordable housing units and continue with plan to increase rentals on other lots
- Build capacity of team/programs with expansion of housing initiative
- Encourage formation of Parker Street Neighborhood Association

SUPPORTING LIFETIME LEARNERS

- Serve grades K-8 through year-round Academic Enrichment Program by offering:
 - Homework help and tutoring
 - Individual learning plans
 - Math/reading/digital literacy diagnostics
 - Physical fitness activities, financial capability instruction, and rotations in art, STEAM, cooking, etc.
 - Emotional regulation techniques and curriculum
 - Parental engagement and attendance at parent/teacher or guidance meetings
- Assist high school students year-round with goal setting for grade improvement and exploring potential career and educational opportunities in an environment where they can also develop spiritually and emotionally
- Provide summer Workforce Lab for rising ninth and tenth graders that incorporates soft job skills building, volunteer service, financial capability practices, and more
- Offer employment and next steps coaching for older high school/young adult micro-interns from the neighborhood







